



PHOENIX
ACADEMY
LIBERTAS PER CULTUM

School Uniform Policy

September 2022

School Uniform Policy

Students must follow the uniform code at all times when on the Academy site. This applies throughout the Academy day as well as before and after the Academy day. Branded academy uniform must be purchased from the uniform suppliers. Other items that are not branded can be purchased elsewhere. Consideration will be given to students that cannot wear certain items for SEND or medical reasons provided a professional medical letter is provided.

Students in years 7-11 are required to wear the full Academy uniform throughout the Academy day. Students arriving on-site that are out of uniform will be issued with uniform they may borrow. They will also be required to attend a detention at the end of the day for 30 minutes. Repeated infringement of any rules will result in the items being confiscated as per our confiscation policy.

Item	Requirement/s
Academy Blazer	<ul style="list-style-type: none"> To be worn at all times
White Shirt	<ul style="list-style-type: none"> Top button done up Tucked into trousers or skirt
Academy Jumper	<ul style="list-style-type: none"> If a jumper is worn it must be the Academy jumper
Academy Tie	<ul style="list-style-type: none"> Knot to be pulled tight covering the top button on the shirt Tie must be worn long enough to reach the top of the trouser or skirt
Academy Skirt	<ul style="list-style-type: none"> To be worn at an appropriate length Skirts are not to be rolled up and no shorter than two inches above the knee
Academy Trousers	<ul style="list-style-type: none"> To be worn at full length Not tucked into socks
Shoes	<ul style="list-style-type: none"> To be worn at all times They must be black, flat, leather shoes that can be polished with black stitching and black laces.
Socks / Tights	<ul style="list-style-type: none"> Plain black or blue ankle socks (no white socks) No knee high socks Tights must be plain black or blue, without patterns
Headscarf (where required)	<ul style="list-style-type: none"> Must be plain black, navy or academy blue
Academy Bag	<ul style="list-style-type: none"> The Academy bag is part of the full academy uniform and must be used at all times. It must not be put inside another bag. No other bags are allowed apart from a drawstring bag for PE (Academy Bag must still accompany this bag and be on display)

Coats / Outside Clothing	<ul style="list-style-type: none"> • Coats are to be navy blue or black and plain in colour • Scarves, gloves and hats are not to be worn inside the building • No baseball caps are to be worn on-site • No hoods are to be up on-site, except when it is raining
Jewellery	<ul style="list-style-type: none"> ▪ No jewellery is to be worn, except: <ul style="list-style-type: none"> ▪ One pair of small stud earrings ▪ One watch (no smart watches) ▪ All other forms of body piercing are not allowed and must be removed, this includes all facial piercings and stretch piercing of the ear lobe
Hair	<ul style="list-style-type: none"> ▪ Students with haircuts that include razor patterns or brightly dyed hair may be sent home at the discretion of the Principal ▪ If hair is dyed, it must be one natural colour ▪ Long hair must be tied up during certain activities for health and safety reasons e.g. Sports lessons ▪ Any hair accessories must be plain black. Bandanas are not permitted
Hair accessories (e.g. headbands)	<ul style="list-style-type: none"> ▪ Must be plain black or navy blue.
Make-up	<ul style="list-style-type: none"> ▪ Students wearing overtly obvious make-up will be asked to remove it at the discretion of the Pastoral Team, and SLT team. ▪ Nail polish and fake nails are not allowed. This includes Gels and Acrylics

Uniform Exceptions:

- Blazers may be removed in lessons at the teachers discretion, and whilst participating in an organised break/lunch activity
- Ties may be removed and trainers may be worn whilst participating in supervised sporting activity
- During the warmer weather, blazers may be taken off in the Academy building once a general notice of permission is given by the Principal.

Full PE Kit

- White Phoenix Academy branded polo top or a plain white polo top
- Navy blue Phoenix Academy branded shorts or plain navy blue shorts
- Navy Blue Phoenix Academy branded socks

- Appropriate sports trainers. Canvas trainers or shoes will not be allowed.
- The following items of clothing can be worn during colder conditions: Grey academy jumper (or a plain grey sweatshirt), Navy academy leggings or navy academy or plain tracksuit bottoms. (Students will not be allowed to wear their own winter clothes for PE)
- An additional plain white base layer can be worn under the PE shirt in winter
- A plain navy drawstring bag can be used for PE kit, but this must accompany the Academy bag
- Protective equipment for sports including gum shield and shin pads.

Items of clothing that do not need to be academy branded:

- A plain white polo shirt (no logo) can be worn for PE
- A plain grey sweatshirt (no logo) can be worn for PE
- Plain navy tracksuit bottoms can be worn for PE
- Plain navy blue shorts can be worn for PE
- White shirt
- Shoes
- Socks/Tights
- Headscarf (where required)
- Coats
- Sports trainers
- Protective equipment for sports

See appendix 1 at the end of this policy for a list of where non-branded items of PE kit should be purchased. Items not listed can be purchased from any supermarket or uniform supplier.

Provision of second-hand uniform

Phoenix Academy has a stock of second-hand uniform that is in excellent condition and available for sale. An up-to-date list of what is in stock will be held in the school office and there will be uniform sales throughout the school year. Parents should contact the school office or their child's Head of Year for further details.

Appendix 1

Uniform items that do not need to be academy branded should be purchased from the following stores:

White polo tops:

https://direct.asda.com/george/school/boys-school-polo-shirts/easy-on-white-school-short-sleeve-polo-shirt-2-pack/G007170519,default,pd.html?redirectFromInt=1&utm_campaign=pla: Fashion - School All - Smart Shopping&utm_source=google&utm_medium=cpc&gclid=EAlaIQobChMIn8D1ybTz-AIVie3tCh3ITQ6tEAQYASABEgIqSfD BwE&gclsrc=aw.ds

https://www.matalan.co.uk/product/detail/s2821758_c359/kids-2-pack-white-school-polo-shirts-3-16yrs-white?gclid=EAlaIQobChMIn8D1ybTz-AIVie3tCh3ITQ6tEAQYAYABEgLBFD BwE&gclsrc=aw.ds

https://tuclotting.sainsburys.co.uk/p/White-Unisex-Polo-Shirts-2-Pack-%28Age-3-16-Years%29/140604404?istCompanyId=07cf3c1d-7207-477f-aab0-212732e114dd&istFeedId=03391e81-6312-4095-9322-96087f0115ae&istItemId=rtxwlmqxx&istBid=t&&src=Google&med=Shopping&utm_source=Google&utm_medium=cpc&utm_campaign=17419360961&utm_term=140604404140604404&utm_content=shopping&utm_custom1=136629722159&utm_custom2=825-875-8916&gclid=EAlaIQobChMIn8D1ybTz-AIVie3tCh3ITQ6tEAQYBiABEgLm4 D BwE&gclsrc=aw.ds

<https://www.marksandspencer.com/3-pack-unisex-pure-cotton-polo-shirts/p/clp60100436?color=WHITE>

Navy shorts:

https://www.decathlon.co.uk/p/adult-football-eco-design-shorts-f100/_/R-p-108306?mc=8525866&utm_term=8525866-2645258&&iv = iv p 1 g 61113988777 c 316312114266 w aud-308557097253:pla-308327991064 n g d c v l t r x pla y 15177021 f online o 8525866-2645258 z GB i en j 308327991064 s e h 1007113 ii vi &gclid=EAlaIQobChMI6a7sxLXz-AIVSZ7tCh3FwQtjEAQYBiABEgK1y D BwE&gclsrc=aw.ds

<https://direct.asda.com/george/school/shorts/navy-school-football-shorts-2-pack/GEM303748,default,pd.html?cgid=D10M1G1C17>

https://direct.asda.com/george/school/shorts/boys-navy-active-school-shorts/GEM838462,default,pd.html?cgid=D10M1G1C17&placement_id=item_page.pdp1&strategy=bab_v2&config_id=item_page.pdp1&parent_item_id=GEM838474&product_id=GEM838462&slotClicked=1

<https://www.next.co.uk/style/st168146/755078?dp=a&gclid=EAAlaQobChMIInoP0-bPz-AIV5IBQBh1EbQX EAQYAyABEglP4 D BwE&gclsrc=aw.ds#755078>

PE Trousers:

<https://direct.asda.com/george/school/sports-swimwear/boys-navy-active-school-joggers/GEM838474,default,pd.html?cgid=D10M1G1C8>